



THOMPSONS

POSITION VACANCY

JOB POSTING #: 18-08-039-60S-OS1-01
POSTING TERM: JAN 10 – JAN 31, 2019
POSITION: OPERATIONS SUPERVISOR
REPORTS TO: BRANCH MANAGER
STATUS: FULL TIME
LOCATION: GRANTON, ON

DUTIES & RESPONSIBILITIES:

- Manage and demonstrate leadership in all aspects of safety
- Develop production goals encompassing safety, cost control, storage space, staffing & budgets.
- Initiate communication with staff as required
- Collaborate with Location Manager and Sales Manager to ensure coordination of activities
- Complete performance evaluations and development plans for production staff
- Ensure housekeeping levels are maintained in all areas to promote a professional work place.
- Establish and deliver production staff training as it pertains to equipment operation and PM
- Hire, train, coach and motivate production staff.
- Promote teamwork through communication, goal setting and challenges
- Coordinate all inbound and outbound grain shipments as directed by Food & Grain Traders.
- Manage grain inventories to maintain quality and avoid shrinkage
- Manage bulk and packaged pesticide as well as seed warehouses to ensure AWSA standards, security and housekeeping practices are in order.
- Collaborate with Location and Sales Managers to develop multi-year plans for capital needs.
- Participate in capital reviews and provide economic justification for capital requests
- Ensure production staff deliver the highest level of customer service
- Ensure preventative maintenance is completed on all equipment as required
- Participate in fertilizer, processing and elevator maintenance reviews
- Develop, implement and evaluate cost control measures
- Complete AMMS work requests and ensuring repairs are completed timely.
- Collaborate with the Quality Manager to develop and improve HACCP and SQF procedures.
- Ensure implementation of HACCP and SQF procedures.
- Participate in safety, quality and housekeeping audits
- Ensure environmental practices are followed by all staff
- Thompsons Limited is committed to ensuring a safe work environment at all times. The Operations Supervisor 2 is accountable to know and understand the Company's health and safety rules and regulations. He/she is responsible to help educate employees at the branch on the rules and regulations and must ensure branch operations are at all times in compliance with health & safety standards in effect.

SPECIAL JOB REQUIREMENTS:

- Ability to work at heights
- Ability to work in all types of weather conditions
- Ability to work outside of normal business hours
- Ability to attend industry functions which may result in overnight stay
- Ability to work within an office environment

QUALIFICATIONS REQUIRED:

- A minimum of 5 years of successful work experience in most technical areas of plant operations and demonstrated leadership skills coupled with an agricultural diploma

- OR a minimum of 3 years of successful work experience in the technical areas of plant operation coupled with a bachelor's degree in a related field of study.

TO APPLY:

Please indicate both Job Posting # and position when sending your resume to recruitment@thompsonslimited.com. Your application must be received prior to 5:00 pm on the last day of posting term noted above.

THOMPSONS LIMITED IS AN EQUAL OPPORTUNITY EMPLOYER

If you require any accommodations please contact us.